[Selected Problems in Industrial Relations and Human Resources – 16:545:620]

SYLLABUS Spring 2023

Class Meetings:
Wednesday, 3:00 – 5:00pm
Hybrid (via Zoom and in Room 166,
Labor Education Center, 50 Labor Center Way)

Prof. Tobias Schulze-Cleven tobias.schulzecleven@rutgers.edu OH: by arrangement

Course Overview:

This doctoral-level course familiarizes students with cutting-edge research on the comparative political economy of work, labor, and education. Comparative political economy (CPE) is both a large subfield in (comparative) political science and a rich interdisciplinary space offering sophisticated concepts and tools for analyzing the political determinants of economic affairs across countries. Research on the comparative political economy of work is comprehensive, taking into account such topics as the evolution of market structures and company strategies, the development of welfare states, and the distribution of social risks. It has greatly increased our understanding of national differences and common trends, illuminating distributional conflicts and patterns of solidarity in the labor market, at the workplace, and even within the family.

The course begins with a review of theories on the governance of work and labor across advanced political economies. It then moves to cover contemporary challenges to these governance arrangements and examine the ongoing transformation of the institutions that societies rely on to manage the tensions between the realities of capitalism and the principles of democratic citizenship. Seeking to empower students to use CPE approaches in their own research, class discussions will highlight how scholars have conceptualized the drivers, processes, nature, and outcomes of institutional changes. Topics such as the evolution of worker power, policymakers' embrace of social investment and education, the politics of the platform economy, and the future of work(ers) will receive particular attention.

Requirements:

This seminar is focused on discussing the readings for each week. In turn, effective participation requires students to spend sufficient time completing and reflecting on these readings before each week's seminar. Thoughtful in-seminar contributions include critically assessing the weekly readings, raising questions for group discussion, and engaging with other students' comments. All students are expected to share a few paragraphs of reading response for eight of our fourteen sessions. The length is up to you (and can vary from week to week), but 300-400 words should suffice. Each week, responses are due on Canvas by 9:00am on Wednesday.

Beyond the reading responses, there is flexibility in the format of a longer writing assignment. Students have the option of 1) completing a final exam, 2) writing a research paper, or 3) doing a combination of a 10-page literature review and a 5-page research proposal. Class time will be provided for presentations of students' writing projects. Topically, students should identify a (theoretical/empirical) question that has not been well resolved by existing studies and outline a theoretically informed empirical strategy to address this question.

Evaluation:

Class attendance and participation: 40 percent Short responses: 20 percent Long writing assignment: 40 percent

Readings:

Sets of assigned readings may be further adapted (including <u>shortened or updated</u>) to meet student interest and stimulate discussion. Core readings (and some from the "further reading" category) can be downloaded from the course website on Canvas. Readings listed under "further reading" are not required, and details about them are only provided as a service for students.

Overview:

PART 1: Foundations

Week 1 Introduction

Week 2 Democratic Capitalism

Week 3 Diagnosing Contemporary Crises and Challenges

PART 2: CPE's Conceptual Repertoire

Week 4 Varieties of Institutionalism

Week 5 Institutional Change and Liberalization
Week 6 Aligning Ontology and Methodology

PART 3: Country Cases

Week 7 The United States
Week 8 European Parallels

PART 4: Focal Points for Analyses of "Knowledge Capitalism"

Weel	k 9	Worker Power

Week 10 Gender, Immigration, and Social Investment

Week 11 Human Capital and Education

Week 12 The Platform Economy

Week 13 The Future of Work

Week 14 TBD / Presentations

PART 1: Foundations

Week 1: Introduction (January 18)

Breman, Jan, Kevan Harris, Ching Kwan Lee, and Marcel van der Linden. 2019. "The Social Question All Over Again." In Jan Breman, Kevan Harris, Ching Kwan Lee, and Marcel van der Linden, eds. 2019. *The Social Question in the Twenty-First Century: A Global View*. Oakland: University of California Press, pp. 1–22.

Schulze-Cleven, Tobias. 2011. "Employment Policy." In Bertrand Badie, Dirk Berg-Schlosser, and Leonardo Morlino, eds. *International Encyclopedia of Political Science*. Thousand Oaks, CA: Sage Publications, 1885–91.

Fraser, Nancy. 2016. "Expropriation and Exploitation in Racialized Capitalism: A Reply to Michael Dawson." *Critical Historical Studies* 3(1): 163–78. (only read abstract)

Rogers, Brishen. 2021. "Capitalist Development, Labor Law, and the New Working Class." *Yale Law Journal* 131: 1842–79. (only read abstract)

Further Reading:

***Vidal, Matt, and Marco Hauptmeier. 2014. "Comparative Political Economy and Labour Process Theory: Toward a Synthesis." In Marco Hauptmeier and Matt Vidal, eds. *Comparative Political Economy of Work*. London: Palgrave MacMillan, 1–32.

***Streeck, Wolfgang. 2005. "The Sociology of Labor Markets and Trade Unions." In Neil J. Smelser and Richard Swedberg, eds. *The Handbook of Economic Sociology*. Princeton: Princeton University Press, 254–83.

Merrill, Michael. 2014. "How Capitalism Got Its Name." Dissent 61(4): 87–92.

Myerson, Harold. 2020. "The Return of the Labor Question." Dissent 67(3): 35-43.

Lee, Tamara and Maite Tapia. 2021. "Confronting Race and Other Social Identity Erasures: The Case for Critical Industrial Relations Theory." *ILR Review* 74(3): 637–662.

Week 2: Democratic Capitalism (January 25)

Berman, Sheri. 2009. "The Primacy of Economics versus the Primacy of Politics: Understanding the Ideological Dynamics of the Twentieth Century." *Perspectives on Politics* 7(3): 561–75.

Esping-Andersen, Gøsta. 1990. *The Three Worlds of Welfare Capitalism*. Princeton: Princeton University Press, chapters 1 and 2 (3 and 6 voluntary).

Hall, Peter A., and David Soskice. 2001. "An Introduction to Varieties of Capitalism." In Peter A. Hall and David Soskice, eds. *Varieties of Capitalism: The Institutional Foundations of Comparative Advantage*. Oxford: Oxford University Press, 1–70.

Estevez-Abe, Margarita, Torben Iversen, and David Soskice. 2001. "Social Protection and the Formation of Skills: A Reinterpretation of the Welfare State." In Peter A. Hall and David Soskice, eds. *Varieties of Capitalism: The Institutional Foundations of Comparative Advantage*. Oxford: Oxford University Press, 145–84.

Katznelson, Ira, and Suzanne Mettler. 2008. "On Race and Policy History: A Dialogue about the G.I. Bill." *Perspectives on Politics* 6(3): 519–37. (skip if you are running out of time)

Lewis, Jane. 1992. "Gender and the Development of Welfare Regimes." *Journal of European Social Policy* 2(3): 159–73. (skip if you are running out of time)

Further Reading:

***Gingrich, Jane. 2015. "Coalitions, Policies, and Distribution: Esping-Andersen's *Three Worlds of Welfare Capitalism*." In James Mahoney and Kathleen Thelen, eds. *Advances in Comparative-Historical Analysis*. New York: Cambridge University Press, 67–96.

Polanyi, Karl. 1944 [2001]. *The Great Transformation: The Political and Economic Origins of Our Time*. Boston: Beacon Press, 60–89 and 141–57.

Gerschenkron, Alexander. 1962. "Economic Backwardness in Historical Perspective." In B.F. Hoselitz, ed. *The Progress of Underdeveloped Areas*. Chicago: University of Chicago Press, 5–30.

Gourevitch, Peter A. 1986. *Politics in Hard Times: Comparative Responses to International Economic Crises*. Ithaca: Cornell University Press.

Luebbert, Gregory. 1991. Liberalism, Fascism, or Social Democracy: Social Classes and the Political Origins of Regimes in Interwar Europe. Oxford: Oxford University Press

Berman, Sheri. 2006. The Primacy of Politics: Social Democracy and the Making of Europe's Twentieth Century. Cambridge: Cambridge University Press.

Shonfield, Andrew. 1965. *Modern Capitalism: The Changing Balance of Public and Private Power*. New York: Oxford University Press.

Marshall, T. H. 1950. "Citizenship and Social Class." In T. H. Marshall, ed. *Citizenship and Social Class and Other Essays*. Cambridge: Cambridge University Press, 1–85.

Ruggie, John Gerard. 1982. "International Regimes, Transactions, and Change: Embedded Liberalism in the Postwar Economic Order." *International Organization* 36(2): 379–415.

Baldwin, Peter. 1990. *The Politics of Social Solidarity. Class Bases of the European Welfare State 1875-1975*. Cambridge: Cambridge University Press.

Swenson, Peter. 1991. "Bringing Capital Back in or Social Democracy Reconsidered: Employer Power, Cross-Class Alliances, and Centralization of Industrial Relations in Denmark and Sweden." *World Politics* 43(3): 513–45.

Swenson, Peter. 1991. "Labor and the Limits of the Welfare State: The Politics of Intraclass Conflict and Cross-Class Alliances in Sweden and West Germany." *Comparative Politics* 23(4): 379–99.

Schmitter, Philippe C. 1974. "Still the Century of Corporatism?" *Review of Politics* 36(1): 85–131.

Streeck, Wolfgang. 2006. "The Study of Organized Interests: Before 'The Century' and After." In Colin Crouch and Wolfgang Streeck, eds. *The Diversity of Democracy: Corporatism, Social Order and Political Conflict*. Northampton: Edward Elgar, 3–45.

Scharpf, Fritz W. 1984. "Economic and Institutional Constraints of Full Employment Strategies: Sweden, Austria and West Germany, 1973-1982." In J. A. Goldthorpe, ed. *Order and Conflict in Contemporary Capitalism*. Oxford: Oxford University Press, 257–90.

Streeck, Wolfgang. 1992. "Productive Constraints: On the Institutional Conditions of Diversified Quality Production." In Wolfgang Streeck. *Social Institutions and Economic Performance*. London: Sage, 1–40.

Sorge, Arndt, and Wolfgang Streeck. 2018. "Diversified Quality Production Revisited: Its Contribution to German Socio-economic Performance Over Time." *Socio-Economic Review* 16(3): 587–612.

Baccaro, Lucio, Virginia Doellgast, Tony Edwards, and Josh Whitford. 2018. "Diversified Quality Production 2.0: On Arndt Sorge and Wolfgang Streeck, 'Diversified Quality Production Re-visited: Its Contribution to German Socioeconomic Performance Over Time." *Socio-Economic Review* 16(3): 613–35.

Streeck Wolfgang. 1997. "Beneficial Constraints: On the Economic Limits of Rational Voluntarism." In J. Rodgers Hollingsworth and Robert Boyer, eds. *Contemporary Capitalism: The Embeddedness of Institutions*. Cambridge: Cambridge University Press, 197–219.

Gallie, Duncan. 2007 "Production Regimes, Employment Regimes, and the Quality of Work." In Duncan Gallie, ed. *Employment Regimes and the Quality of Work*. Oxford: Oxford University Press, 1–34.

Castel, Robert. 2003. From Manual Workers to Wage Laborers: Transformation of the Social Question. New Brunswick, NJ: Transaction Publishers.

Kitschelt, Herbert, Peter Lange, Gary Marks, and John D. Stephens, eds. 2003. *Continuity and Change in Contemporary Capitalism*. New York: Cambridge University Press.

Pierson, Paul. 1996. "The New Politics of the Welfare State." World Politics 48(2): 143–79.

Iversen, Torben, and Anne Wren. 1998. "Equality, Employment, and Budgetary Restraint: The Trilemma of the Service Economy." *World Politics* 50(4): 507–46.

Campbell, John L., and Ove K. Pedersen. 2007. "The Varieties of Capitalism and Hybrid Success: Denmark in the Global Economy." *Comparative Political Studies* 40(3): 307–32.

Miura, Mari. 2012. Welfare through Work: Conservative Ideas, Partisan Dynamics, and Social Protection in Japan. Ithaca: Cornell University Press.

Week 3: Diagnosing Contemporary Crises and Challenges (February 1)

Streeck, Wolfgang. 2011. "The Crises of Democratic Capitalism." *New Left View* 71 (Sept/Oct): 5–29. [See also: https://www.youtube.com/watch?v=Kcx0mabB3dY]

Hacker, Jacob S., and Paul Pierson. 2010. "Winner-Take-All Politics: Public Policy, Political Organization, and the Precipitous Rise of Top Incomes in the United States." *Politics & Society* 38(2): 152–204.

Iversen, Torben, and David Soskice. 2019. *Democracy and Prosperity: Reinventing Capitalism through a Turbulent Century*. Princeton: Princeton University Press, Introduction (1–52).

Berman, Sheri. 2019. "Populism is a Symptom Rather than a Cause: Democratic Disconnect, the Decline of the Center-Left, and the Rise of Populism in Western Europe." *Polity* 51(4): 654–67.

Fraser, Nancy. 2016. "Contradictions of Capital and Care." *New Left Review* 100 (July/Aug): 99–117. (skip if you are running out of time)

Táíwò, Olúfémi O., and Liam Kofi Bright. 2020. "A Response to Michael Walzer." *Dissent*, August 7. (skip if you are running out of time)

Further Reading:

***Vidal, Matt. 2018. "Geriatric Capitalism: Stagnation and Crisis in Western Capitalism." In Matt Vidal, Paul Prew, Tomas Rotta, and Tony Smith, eds. *Oxford Handbook of Karl Marx*. Oxford University Press.

Crouch, Colin. 2004. Post-democracy. Cambridge: Polity.

Gidron, Noam, and Peter A. Hall. 2020. "Populism as a Problem of Social Integration." *Comparative Political Studies* 53(7): 1027-59.

Schulze-Cleven, Tobias. 2018. "A Continent in Crisis: European Labor and the Fate of Social Democracy." *Labor Studies Journal* 43(1): 46–73.

***Rothstein, Sidney A. and Tobias Schulze-Cleven. 2020. "Germany After the Social Democratic Century: The Political Economy of Imbalance." *German Politics* 29(3): 297–318.

Supiot, Alain. 2001. Beyond Employment. Oxford: Oxford University Press.

Mair, Peter. 2013. Ruling the Void: The Hollowing of Western Democracy. London: Verso Books.

Esping-Andersen, Gøsta. 1999. *The Social Foundations of Post-Industrial Economies*. New York: Oxford University Press.

Hall, Peter A. 2018. "From Keynesianism to the Knowledge Economy: The Rise and Fall of Growth Regimes." *Business Economics* 54: 122–26.

***Block, Fred, and Margaret R. Somers. 2014. *The Power of Market Fundamentalism*. Cambridge: Harvard University Press.

Cottom, Tressie McMillan. 2020. "The Hustle Economy." Dissent 67(4): 19–25.

PART 2: CPE's Conceptual Repertoire

Week 4: Varieties of Institutionalism (February 8)

Hall, Peter A., and Rosemary C. R. Taylor. 1996. "Political Science and the Three New Institutionalisms." *Political Studies* 44(5): 936–57.

Mahoney, James. 2000. "Path Dependence in Historical Sociology." *Theory and Society* 29(4): 507–48.

Ornston, Darius and Tobias Schulze-Cleven. 2015. "Conceptualizing Cooperation: Coordination and Concertation as Two Logics of Collective Action." *Comparative Political Studies* 48(5): 555–85.

Blyth, Mark. 2003. "Structures Do Not Come with an Instruction Sheet: Interests, Ideas, and Progress in Political Science." *Perspectives on Politics* 1(4): 695–706.

Thelen, Kathleen. 1999. "Historical Institutionalism in Comparative Politics." *Annual Review of Political Science* 2: 369–404.

Further Reading:

***Hall, Peter A. 1993. "Policy Paradigms, Social Learning, and the State: The Case of Economic Policymaking in Britain." *Comparative Politics* 25(3): 275–96.

***Hacker, Jacob S., and Paul Pierson. 2014. "After the 'Master Theory': Downs, Schattschneider, and the Rebirth of Policy-Focused Analysis." *Perspectives on Politics* 12(3): 643–62.

Schmidt, Vivien A. 2008. "Discursive Institutionalism: The Explanatory Power of Ideas and Discourse." *Annual Review of Political Science* 11: 303–26.

Jackson, Gregory. 2010. "Actors and Institutions." In Glenn Morgan, John Campbell, Colin Crouch, Ove Kaj Pedersen, and Richard Whitley, eds. *The Oxford Handbook of Comparative Institutional Analysis*. Oxford: Oxford University Press, 63–86.

Week 5: Institutional Change and Liberalization (February 15)

Streeck, Wolfgang, and Kathleen Thelen. 2005. "Introduction: Institutional Change in Advanced Political Economies." In Wolfgang Streeck and Kathleen Thelen, eds. *Beyond Continuity: Institutional Change in Advanced Political Economies*. New York: Oxford University Press, 1–39.

Thelen, Kathleen. 2012. "Varieties of Capitalism: Trajectories of Liberalization and the New Politics of Social Solidarity." *Annual Review of Political Science* 15: 137–59.

Schulze-Cleven, Tobias, and J. Timo Weishaupt. 2015. "Playing Normative Legacies: Partisanship and Employment Policies in Crisis-Ridden Europe." *Politics & Society* 43(2): 269–99.

Jacobs, Alan M., and R. Kent Weaver. 2015. "When Policies Undo Themselves: Self-Undermining Feedback as a Source of Policy Change." *Governance* 28(4): 441–57.

Howell, Chris. 2019. "Neoliberalism, Capitalist Growth Models, and the State: An Agenda for Industrial Relations Theory." *Journal of Industrial Relations* 61(3): 457–74.

Further Reading:

Thelen, Kathleen. 2009. "Institutional Change in Advanced Political Economies." *British Journal of Industrial Relations* 47(3): 471–98.

***Thelen, Kathleen. 2010. "Beyond Comparative Statics: Historical-Institutional Approaches to Stability and Change in the Political Economy of Labor." In Glenn Morgan, John Campbell, Colin Crouch, Ove Kaj Pedersen, and Richard Whitley, eds. The *Oxford Handbook of Comparative Institutional Analysis*. Oxford: Oxford University Press, 41–61.

***Thelen, Kathleen. 2014. *Varieties of Liberalization and the New Politics of Social Solidarity*. New York: Cambridge University Press.

Palier, Bruno, and Kathleen Thelen. 2010. "Institutionalizing Dualism: Complementarities and Chane in France and Germany." *Politics & Society* 38(1): 119–48.

***Hall, Peter A. 2010. "Historical Institutionalism in Rationalist and Sociological Perspective. In James Mahoney and Kathleen Thelen, eds. *Explaining Institutional Change*. New York: Cambridge University Press, 204–23.

***Hacker, Jacob S., Paul Pierson, and Kathleen Thelen. 2015. "Drift and Conversion: Hidden Faces of Institutional Change. In James Mahoney and Kathleen Thelen, eds. *Advances in Comparative-Historical Analysis*. New York: Cambridge University Press, 180–208.

***Baccaro, Lucio, and Chris Howell. 2011. "A Common Neoliberal Trajectory: The Transformation of Industrial Relations in Advanced Capitalism." *Politics & Society* 39(4): 521–63.

***Baccaro, Lucio, and Chris Howell. 2017. *European Industrial Relations: Trajectories of Neoliberal Transformation*. Cambridge: Cambridge University Press.

Emmenegger, Patrick, Silja Häusermann, Bruno Palier, and Martin Seeleib-Kaiser, eds. 2012. *The Age of Dualization. The Changing Face of Inequality in Deindustrializing Societies*. New York: Oxford University Press.

***Blyth, Mark. 2002. *Great Transformations: Economic Ideas and Institutional Change in the Twentieth Century*. New York: Cambridge University Press.

Levy, Jonah, ed. 2006. *The State after Statism: New State Activities in the Age of Liberalization*. Cambridge: Harvard University Press, Introduction/Conclusion.

Howell, Chris. 2016. "Regulating Class in the Neoliberal Era: The Role of the State in the Restructuring of Work and Employment Relations." *Work, Employment and Society* 30(4): 573–89.

Bonoli, Giuliano. 2007. "Time Matters: Postindustrialization, New Social Risks, and Welfare State Adaptation in Advanced Industrial Democracies." *Comparative Political Studies* 40(5): 495–520.

Martin, Cathie Jo. 2014. "Getting Down to Business: Varieties of Capitalism and Employment Relations." In Adrian Wilkinson, Geoffrey Wood, and Richard Deeg, eds. *Oxford Handbook of Employment Relations: Comparative Employment Systems*. Oxford: Oxford University Press, 65–85.

Hassel, Anke. 2008. "The Evolution of a Global Labor Governance Regime." *Governance* 21(2): 231–51.

Howell, Chris, and Rebecca Kolins Givan. 2011. "Rethinking Institutions and Institutional Change in European Industrial Relations." *British Journal of Industrial Relations* 49(2): 231–55.

Martin, Cathie Jo, and Kathleen Thelen. 2007. "The State and Coordinated Capitalism: Contributions of the Public Sector to Social Solidarity in Postindustrial Societies." *World Politics* 60(1): 1–36.

Week 6: Aligning Ontology and Methodology (February 22)

Hall Peter A. 2003. "Aligning Ontology and Methodology in Comparative Politics." In James Mahoney and Dietrich Rueschemeyer, eds. *Comparative Historical Analysis in the Social Sciences*. Cambridge: Cambridge University Press, 373–404.

Mahoney, James. 2010. "After KKV: The New Methodology of Qualitative Research." *World Politics* 62(1): 120–47.

Slater, Dan, and Daniel Ziblatt. 2013. "The Enduring Indispensability of the Controlled Comparison." *Comparative Political Studies* 46(10): 1301–27.

Falleti, Tulia G., and Julia F. Lynch. 2009. "Context and Causal Mechanisms in Political Analysis." *Comparative Political Studies* 42(9): 1143–66.

Trampusch, Christine, and Bruno Palier. 2016. "Between Z and Y: How Process Tracing Contributes to Opening the Black Box of Causality." *New Political Economy* 21(5): 437–54.

Further Reading:

*** Ragin, Charles. 1989. *The Comparative Method: Moving Beyond Quantitative and Qualitative Strategies*. Berkeley: University of California Press, chapters 1, 3 and 4.

***Hall, Peter A. 2006. "Systematic Process Analysis: When and How to Use It." *European Management Review* 3: 24–31.

Collier, David. 2011. "Understanding Process Tracing." *PS: Political Science & Politics* 44(4): 823–30.

***Locke, Richard M., and Kathleen Thelen. 1995. "Apples and Oranges Revisited: Contextualized Comparisons and the Study of Comparative Labor Politics." *Politics & Society* 23(3): 337–67.

***Skocpol, Theda, and Margaret Somers. 1980. "The Uses of Comparative History in Macrosocial Inquiry." *Comparative Studies in Society and History* 22(2): 174–97.

George, Alexander L., and Andrew Bennett. 2005. *Case Studies and Theory Development in the Social Sciences*. Cambridge: MIT Press.

Gerring, John. 2007. Case Study Research. New York: Cambridge University Press.

Pierson, Paul. 2004. *Politics in Time: History, Institutions, and Social Analysis*. Princeton: Princeton University Press.

Kreuzer, Marcus. 2010. "Historical Knowledge and Quantitative Analysis: The Case of PR Adoption in Early Democracies." *American Political Science Review* 104(2): 369–92.

PART 3: Country Cases

Week 7: The United States (March 1)

Thelen, Kathleen. 2019. "The American Precariat: U.S. Capitalism in Comparative Perspective." *Perspectives on Politics* 17(1): 5–27.

Rosenfeld, Jake. 2019. "US Labor Studies in the Twenty-First Century: Understanding Laborism Without Labor." *Annual Review of Sociology* 45: 449–65.

Galvin, Daniel J. 2019. "From Labor Law to Employment Law: The Changing Politics of Workers' Rights." *Studies in American Political Development* 33(1): 50–86.

Hacker, Jacob S. 2004. "Privatizing Risk without Privatizing the Welfare State: The Hidden Politics of Social Policy Retrenchment in the United States." *American Political Science Review* 98(2): 243–60.

Howard, Christopher. 2007. *The Welfare State Nobody Knows: Debunking Myths about U.S. Social Policy*. Princeton: Princeton University Press, chapters 1, 2 and 10.

Further Reading:

***Krippner, Greta R. 2005. "The Financialization of the American Economy." *Socio-Economic Review* 3(2): 173–208.

King, Desmond S. and Rogers M. Smith. 2005. "Racial Orders in American Political Development." *American Political Science Review* 99(1): 75–92.

Lieberman, Robert. 2005. *Shaping Race Policy: The United States in Comparative Perspective*. Princeton: Princeton University Press.

***Mettler, Suzanne. 2011. The Submerged State: How Invisible Government Policies Undermine American Democracy. Chicago: University of Chicago Press.

Frymer, Paul. 2010. "Labor and American Politics." *Perspectives on Politics* 8(2): 609–16.

Hertel-Fernandez, Alexander. 2018. *Politics at Work: How Companies Turn Their Workers into Lobbyists*. New York: Oxford University Press

Givan, Rebecca Kolins. 2007. "Side by Side We Battle Onward? Representing Workers in Contemporary America." *British Journal of Industrial Relations* 45(4): 829–55.

Kenworthy, Lane. 2014. Social Democratic America. Oxford: Oxford University Press.

Eaton, Charlie, and Margaret Weir. 2015. "The Power of Coalitions: Advancing the Public in California's Public-Private Welfare State." *Politics & Society* 43(1): 3–32.

Kalleberg, Arne L. 2011. *Good Jobs, Bad Jobs. The Rise of Polarized and Precarious Employment Systems in the United States, 1970s to 2000s.* New York: Russell Sage.

***Andrias, Kate. 2016. "The New Labor Law." The Yale Law Journal 126(1): 2–100.

Anderson, Elizabeth. 2017. Private Government. Princeton: Princeton University Press.

Levi, Margaret. 2003. "Organizing Power: The Prospects for an American Labor Movement." *Perspectives on Politics* 1(1): 45–68.

Weir, Margaret. 2005. "States, Race, and the Decline of New Deal Liberalism." *Studies in American Political Development* 19(2): 157–72.

Katznelson, Ira. 2013. Fear Itself: The New Deal and the Origins of Our Time. New York: Liveright.

Sanders, Elisabeth. 1999. *Roots of Reform. Farmers, Workers and the American State* 1877-1917. Chicago: University of Chicago Press.

Week 8: European Parallels (March 8)

Ibsen, Christian Lyhne, and Kathleen Thelen. 2017. "Diverging Solidarity: Labor Strategies in the New Knowledge Economy." *World Politics* 69(3): 409–47.

Hassel, Anke, Jette Steen Knudsen, and Bettina Wagner. 2016. "Winning the Battle or Losing the War: The Impact of European Integration on Labour Market Institutions in Germany and Denmark." *Journal of European Public Policy* 23(8): 1218–39.

Mabbett, Deborah. 2016. "The Minimum Wage in Germany: What Brought the State In? *Journal of European Public Policy* 23(8): 1240–58.

Marx, Paul, and Peter Starke. 2017. "Dualization as Destiny? The Political Economy of the German Minimum Wage Reform." *Politics & Society* 45(4): 559–84.

Baccaro, Lucio, and Jonas Pontusson. 2016. "Rethinking Comparative Political Economy: The Growth Model Perspective." *Politics & Society* 44(2): 175–207.

Further Reading:

Arnholtz, Jens, and Søren Kaj Andersen. 2017. "Extra-Institutional Changes under Pressure from Posting." *British Journal of Industrial Relations* 56(2): 395–417.

Kristensen, Peer Hull. 2011. "The Co-evolution of Experimentalist Business Systems and Enabling Welfare States: Nordic Countries in Transition." In Peer Hull Kristensen and Kari Lilja, eds. *Nordic Capitalisms and Globalization: New Forms of Economic Organization and Welfare Institutions*. Oxford: Oxford University Press, 1–46.

Kristensen, Peer Hull, Maja Lotz, and Robson Rocha. 2011. "Denmark: Tailoring Flexicurity for Changing Roles in Global Games." In Peer Hull Kristensen and Kari Lilja, eds. *Nordic Capitalisms and Globalization: New Forms of Economic Organization and Welfare Institutions*. Oxford: Oxford University Press, 86–140.

***Schulze-Cleven, Tobias. 2017. "German Labor Relations in International Perspective: A Model Reconsidered." *German Politics & Society* 35(4): 46–76.

Kinderman, Daniel. 2017. "Challenging Varieties of Capitalism's Account of Business Interests: Neoliberal Think-Tanks, Discourse as Power Resources and Employers' Quest for Liberalization in Germany and Sweden." *Socio-Economic Review* 15(3): 587–613.

Rothstein, Sidney A. 2019. "Unlikely Activists: Building Worker Power under Liberalization." *Socio-Economic Review* 17(3): 573–602.

***Mense-Petermann, Ursula. 2020. "Interest Representation in Transnational Labour Markets: Campaigning as an Alternative to Traditional Union Action?" *Journal of Industrial Relations* 62(2): 185–209.

Hassel, Anke. 2014. "The Paradox of Liberalization – Understanding Dualism and the Recovery of the German Political Economy." *British Journal of Industrial Relations* 52(1): 57–81.

Reisenbichler, Alexander, and Kimberly J. Morgan. 2012. "From 'Sick Man' to 'Miracle': Explaining the Robustness of the German Labor Market During and After the Financial Crisis 2008-09." *Politics & Society* 40(4): 549–79.

PART 4: Focal Points for Analyses of "Knowledge Capitalism"

Week 9: Worker Power – Cleavages and Collective Action (March 22)

Rueda, David. 2005. "Insider-Outsider Politics in Industrialized Democracies: The Challenge to Social Democratic Parties." *American Political Science Review* 99(1): 61–74.

Gingrich, Jane, and Silja Häusermann. 2015. "The Decline of the Working-Class Vote, the Reconfiguration of the Welfare Support Coalition and Consequences for the Welfare State." *Journal of European Social Policy* 25(1): 50–75.

Hassel, Anke. 2015. "Trade Unions and the Future of Democratic Capitalism." In Pablo Beramendi, Silja Häuserman, Herbert Kitschelt, and Hanspeter Kriesi, eds. *The Politics of Advanced Capitalism*. New York: Cambridge University Press, 231–56.

Crouch, Colin. 2015. "Labour Market Governance and the Creation of Outsiders." *British Journal of Industrial Relations* 53(1): 27–48.

Tormos, Fernando. 2017. "Intersectional solidarity." *Politics, Groups, and Identities* 5(4): 707–20.

Further Reading:

***Hacker, Jacob S., Philipp Rehm, and Mark Schlesinger. 2012. "Insecure Alliances: Risk, Inequality, and Support for the Welfare State. *American Political Science Review* 106(2): 386–406.

Baccaro, Lucio. 2011. "Labor, Globalization and Inequality: Are Trade Unions Still Redistributive?" *Research in the Sociology of Work* 22(2): 213–85.

Ahlquist, John S., and Margaret Levi. 2013. *In the Interest of Others: Organizations and Social Activism*. Princeton: Princeton University Press.

Boeri, Tito, Agar Brugiavini, and Lars Calmfors, eds. 2001. *The Role of Unions in the Twenty-First Century*. Oxford: Oxford University Press.

***Benassi, Chiara, and Lisa Dorigatti. 2015. "Straight to the Core – Explaining Union Responses to the Casualization of Work: The IG Metall Campaign for Agency Workers." *British Journal of Industrial Relations* 43(3): 533–55.

Sneiderman, Marilyn, and Secky Fascione. 2018. "Going on Offense during Challenging Times." *New Labor Forum* 27(1): 54–62.

Amengual, Matthew, and Janice Fine. 2017. "Co-enforcing Labor Standards: The Unique Contributions of State and Worker Organizations in Argentina and the United States." *Regulation & Governance* 11(2): 129–42.

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