

DC Internship Programs Serving Minority Students*

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A number of advocacy organizations host internship programs designed specifically to increase the participation of underrepresented populations in the policy process. Table 1 alphabetically catalogs some of the more well known programs. Table 2 compares data compiled by the nonprofit organization, Pay Our Interns, about the stipends paid by five of these organizations.

Table 1. Internship Programs for Underrepresented Populations

AAPD (American Association of People with Disabilities) Summer Internship Program
AIPAC - Diamond Summer Internship Program
American Jewish Committee
APIA Vote
Arab-American Business & Professional Association - Internship Placement Program
Asian Americans Advancing Justice (AAJC)
Asian Pacific American Institute for Congressional Studies (APAICS)
CAIR (Council on American-Islamic Relations)
CCAI (Congressional Coalition on Adoption Institute) -Foster Youth Intern Program
CHCI (Congressional Hispanic Caucus Institute)
College to Congress (C2C)
Conference on Asian Pacific American Leadership (CAPAL)
Congressional Black Caucus Foundation
Congressional Hispanic Leadership Institute - Global Leaders Program
HACU (Hispanic Association of Colleges and Universities)
International Leadership Foundation
Islamic Scholarship Fund - Congressional Policy Internship
Japanese American Citizens League (JACL)
Muslim Public Affairs Council (MPAC) - Congressional Leadership Development Program
Organization of Chinese Americans (OCA) - Asian Pacific Advocates
Public Policy and International Affairs Program (PPIA)
Running Start – Congressional Fellowship
SALDEF (Sikh American Legal Defense and Education Fund)
Southeast Asia Resource Action Center (SEARAC)
The Washington Leadership Program
Udall Foundation - Native American Congressional Internship
US-Asia Institute - IMPACT: Filipino-American National Internship Program
US-Asia Institute - Thai American National Internship Program

Table 2. Stipend Amounts of External Internship Programs

Internship Program	Stipend Amount
Asian Pacific American Institute for Congressional Studies (APAICS)	\$2,500
Congressional Black Caucus Foundation (CBCF)	\$3,000
Congressional Hispanic Caucus Institute (CHCI) Summer	\$3,125
Congressional Hispanic Caucus Institute (CHCI) Fall and Spring	\$3,750
Congressional Hispanic Leadership Institute	\$2,000

Source: Table 9 in James R. Jones, Tiffany Win, Carlos Mark Vera. 2021. "Who Congress Pays: An Analysis of Lawmakers' Use of Intern Allowances in the 116th Congress," accessed April 30, 2021, <https://payourinterns.org/wp-content/uploads/2021/03/Pay-Our-Interns-Who-Congress-Pays.pdf>.

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