

POL 102

CONFLICT RESOLUTION WORKSHOP

This workshop, based on conflict scenarios provided to each group reflecting the state and regime institutions established in earlier sessions, is designed to enhance critical thinking and problem-solving skills. It encourages teamwork and a deeper understanding of the challenges associated with institutionalization and conflict resolution in specific contexts.

Session 1:	Session 2:	Session 3:
Discussing Challenges and Raising Questions (15-20 mins)	Presenting and Critiquing (30 mins)	Problem-Solving and Debriefing (20-25 mins)
Group Discussions	Presentations	Policy Recommendations
Members from different groups engage in role-specific discussions: project managers talk about resource allocation and timelines with their counterparts, policy experts share policy rationales with fellow experts, and so on, ensuring focused conversations within each specialized area.	Reporters share their groups' conflict resolution strategies, outlining challenges and proposed solutions. Following these presentations, the audience is invited to provide feedback and ask questions.	Groups collaborate one last time to refine their solutions to challenges, while carefully considering any potential unintended consequences of their actions. They evaluate the results of their strategies and wrap up with a debriefing session to reflect on their experiences and lessons learned.

Assessment (10% of course grade)

- **Conflict Resolution Behind-the-Scenes Work (Individual grade, 20%):** Evaluated by project managers, based on the rubric drafted and approved by the group.
- **Project Presentation (Group grade, 50%):** Evaluated by the audience.
 - Content (20%): Quality, comprehensiveness, and feasibility of the proposal.
 - Organization and Clarity (10%): Clear and concise presentation, organization of ideas.
 - Engagement (10%): Ability to involve and convince the audience.
- **Policy Recommendations (Group grade, 20%):** Evaluated by the professor.
 - Analysis (15%): Depth and quality of policy analysis, evidence-based recommendations.
 - Creativity (5%): Innovation in solutions and policy adjustments.
- **Self-Report and Briefing (Individual grade, 10%):** Reflects on role performance, contributions, and simulation insights, demonstrating critical thinking.